



Virtue Oilfield Rentals, LLC. dba Virtue Energy Services considers applicants for all positions without regard to race, age, color, religion, sex, national origin, disability, or other protected classifications. It is our policy to comply with all applicable state and federal laws prohibiting discrimination in employment.

Please carefully read and answer all questions. You will not be considered for employment if you fail to completely answer all the questions on this application. You may attach a resume and use the additional information section on page 6 if needed.

Applicant Information

Name: (First) (Middle) (Last)
Address City State ZIP Code
Telephone Number Email Address
Date of Birth Social Security Number Driver's License Number DL State

Are you 18 years of age or older?
If hired, can you provide evidence that you are authorized and of legal age to work in the United States?
Have you ever been employed with Virtue in the past?
If yes, explain when, where, and name of VES supervisor:

Position Desired: Date you Can Start:
Salary/Hourly Wage Desired: Will You Work Overtime?

Type of Work Desired: Full-Time Part-Time Temporary/Contract
Are you available to work all shifts, any day of the week?
Do you have any relatives working for Virtue?
If yes, who and relationship?

Do you agree to demonstrate that you can physically perform any work for which you are being considered?



If hired, would you have reliable means of transportation to and from work? Yes No

Can you travel and stay overnight if the position and/or job require it? Yes No

Emergency Contact Information

In Case of an Emergency Notify

Name	Telephone Number	Relationship
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Criminal History

(Criminal history and convictions will not necessarily disqualify applicants. Each case is considered individually pertaining to the position applied for.)

Have you ever been convicted of a felony? Yes No

(If yes, explain the nature of the offense, the date of the offense, and the county and state in which it occurred)

Education

Type	School Name/Location	Course of Study	No. Years Attended	Degree/Diploma
High School				
Business/Technical				
College				
Graduate				
Other				



Employment History

(List all jobs and contracts held by you during the past 3 continuous years)

Current Employer:

May we contact your current employer?

Yes No

Current Employer		Position Held	
Address	City	State	Zip Code
Starting Date	Ending Date	Hourly/Salary Wage	
Reason For Leaving	Supervisor	Telephone Number	

Previous Employer:

Employer		Position Held	
Address	City	State	Zip Code
Starting Date	Ending Date	Hourly/Salary Wage	
Reason For Leaving	Supervisor	Telephone Number	

Previous Employer:

Employer		Position Held	
Address	City	State	Zip Code
Starting Date	Ending Date	Hourly/Salary Wage	
Reason For Leaving	Supervisor	Telephone Number	



Previous Employer:

Employer		Position Held	
Address	City	State	Zip Code
Starting Date	Ending Date	Hourly/Salary Wage	
Reason For Leaving	Supervisor	Telephone Number	

Previous Employer:

Employer		Position Held	
Address	City	State	Zip Code
Starting Date	Ending Date	Hourly/Salary Wage	
Reason For Leaving	Supervisor	Telephone Number	

Military Status

Have you ever served in the U.S. Armed Services?

Yes No

Branch	Start Date	End Date
Rank/Rate at Discharge	Type of Service	Type of Discharge

Are you presently serving in the Reserves or National Guard?

Yes No

If yes, explain: _____



References

(List three persons, not related to you, whom you have known for at least one year)

Name	Phone Number	Years Known	Company

Applicant Statement and Signature

(Read and Sign Below)

I certify that this employment application was completed by me and that all of the information on this application is true and correct to the best of my knowledge. I understand that any falsification, misrepresentation, or omission of facts called for herein will result in my disqualification from further consideration or dismissal from employment if I am hired.

I acknowledge and understand that Virtue Oilfield Rentals, LLC. dba Virtue Energy Services is an “at will” employer. Therefore, any employee (regular, temporary, or other type of category employee) may resign at any time, just as the employer may terminate the employment relationship at any time, with or without cause, and with or without notice to the other party.

Applicant Signature

Date



EEO Self-Identification Form

Antidiscrimination Notice

It is an unlawful employment practice for an employer to fail or refuse to hire or discharge any individual, or otherwise to discriminate against any individual with respect to that individual’s terms and conditions of employment, because of such individual’s race, color, religion, sex, or national origin. This employer is subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. To comply with these laws, this employer invites employees to voluntarily self-identify their race/ethnicity and gender. *If you do not self-identify your race/ethnicity at this time, the federal government requires this information to be determined by the employer through a visual survey and/or other available information.*

Submission of this information is voluntary, and refusal to provide it will not subject you to any adverse treatment. The information will be kept confidential and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the federal government for civil rights enforcement. When reported, data will not identify any specific individual.

Invitation to Self-Identify

Name	Position/Title	Date

What is your legal sex? Male Female Nonbinary

What is your race or ethnicity? *(mark only one box)*

- Hispanic or Latino:** a person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.
- White (Not Hispanic or Latino):** a person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
- Black or African American (Not Hispanic or Latino):** a person having origins in any of the black racial groups of Africa.
- Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino):** a person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- Asian (Not Hispanic or Latino):** a person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- American Indian or Alaska Native (Not Hispanic or Latino):** a person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.
- Two or More Races (Not Hispanic or Latino):** all persons who identify with more than one of the above racial identities.
- I do not wish to disclose.**



Employment Terms

_____ In the event of my employment with the company, I understand that I am required to comply with all rules and regulations of the company.

_____ If hired, I understand and agree that my employment with the company is at will and that neither I nor the company is required to continue the employment relationship for any specific term. I further understand that the company or I may terminate the employment relationship at any time, with or without cause, and with or without notice. I understand that the at-will status of my employment cannot be amended, modified, or altered in any way by any oral modifications.

_____ I understand that the safety of employees is extremely important to the company and that the company is committed to ensuring a safe working environment. I understand that I, and every employee, have a responsibility to prevent accidents and injuries by observing all safety procedures and guidelines and following the directions of my site supervisor. I understand and agree to comply with federal, state, and local regulations related to on-the-job safety and health.

_____ I hereby certify that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

_____ I understand that if I am selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration law requires me to complete an I-9 Form in this regard.

_____ I understand that if any term, provision, or portion of this Agreement is declared void or unenforceable, it shall be severed, and the remainder of this Agreement shall be enforceable.

My signature attests to the fact that I have read, understand, and agree to all the above terms.

Name (print):

Signature:

Date:



Office Use Only

Interviewed By: _____ Date: _____

Comments: _____

Resume attached? Yes No

Hiring Manager/Supervisor: _____

Applicant Hired? Yes No

Position: _____ Starting Pay: _____

Department/Asset: _____ Supervisor: _____

Hiring Manager/Supervisor Signature

Date